तुलनात्मक प्रति उपलब्ध टन कि०मी० परिचालन लागत निम्न प्रकार है :—

वर्ष	एअर इंडिया	एयरलाइन उद्योग
	अमरीकी डालर	अमरीकी डालर
1987-88	38.8	38.7
1988-89	39.1	42.1

उपरोक्त आंकडों के आधार पर, यह देखा जा सकता है कि अन्य विमान कम्पनियों की तुलना में एयर इंडिया का कार्य-निष्पादन अच्छा है ।

(घ) प्रश्न नहीं है ।

Pay Scales of Teachers

2372. SHRI CHIMANBHAI MEHTA: Wil the Minister of HUMAN RE-SOUCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that Govern-ment had announced pay scales of Teachers on 12th August, 1987;

(b) if so, what are the detailg thereof;

(c) whether these tally with the re-commendation made in this regard by Chattopadhyaya Commission;

(d) if not, whether these recommendations are under consideration; and

(e) by when these are likely to be implemented?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE M'NISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI); (a) to (e) The Government had announced the new pay scales for school teachers for Union Territories induding Government aided schools and Central Autonomous Bodies like Kendriya Vidyalaya Sangthan etc. on 12-8-1987. The new Pay scales are as below:—

Category of Teachers	*New Pay Scales.*
Primary School Teacher.	(i) Rs. 1200-30-1380-EB-30-1560-EB-40-1800-EB-40-2040 (Ordin Se- le)
	(ii) Rs. 1400-40-160O-50-1650-EB-50-1950-EB-50-2250-EB-50-2300-6V2','W- (Senior Se le)
	Rs. l64-60-2O00-EB-60-230'-EB-60-2600-75-2750-EB-75-2900 (Selection Seale)
Trained Gradate Teachers/Head masters of Primary School	(i) Rs. 1401-40-16O0-5O-1650-EB-50-195O-EB-5O-2250-EB-50-2300-60-2600- (Ordinary Scale)
	(ii) Rs. 1640-60-2000-EB-70-2360-EB-60-2600-7 5-2750-EB-75-2900 (Senior Scale)
	(iii) Rs. 2000-60-23C0-75-2375-EB-75-2825-EB-75-3200-1O0-3300-EB-100-3500- (Selection Scale)
Post Gr^du'te Teachers/Headmasters of Middle Schools	(i) Rs. 1640-60-2000-EB-60-2360-EB-60-2600-75-27S0-EB-75-2900 (Ordinary Se.le)
	(ii) Rs. 2000-60-2300-75-2375-EB-75-2825-EB-75-3200-1O0-33OO-EB-10O-350O- (Senior Stele)
	(iii) Rs. 2200-75-2650-EB-75-2800-10O-32OO-EB-10O 3800-EB-100-4000. (Selection Scale)
Vice-Principal/Headmaster	(i) Rs. 2000-60-2300-75-2375-EB-75-2825-EB-75-3200 1O0-3301-EB-1O0-350O (Ordinary Scale)
	(ii) Rs. 22OO-75-2650-EB-75-2800-10O-32O0-EB-1OO-380O-EB-1O0-1000. Senior Scale

2. The revised Pay Scals will be admissible subject to the following conditions:—

(i) While Senior Scale will be granted after 12 years to primary school, teachers. Trained Graduate Teachers/Headmasters of Primary Schools and Post Graduate Teachers/ Headmasters of Middle Schools, the Selection Scale will be granted after 12 years service in the Senior Scale of the respective cadre. For the Vice-Principals|Headmasters of Secondary Schools, there will be only Senior Scale after 12 years and no Selection Scale.

(ii) The number of posts in the Selection Scale for Primary School Teacher, Trained Graduate Teachers Headmasters of Primary School, Post Graduate Teacher | Headmasters of Middle School will be restricted to 20 per cent of the number of posts in the Senior Scale of the respective cadre.

(iii) The Senior Scale and Selection Scale will be given after screening regarding their satisfactory performance by an appropriate DPC.

(iv) Every teacher would be required to participate in and in service training programme of at least three weeks duration before he/she crosses an EB or is promoted to senior Scale or Selection Scale, i.e., once in every six years; provided that where arrangements for such training cannot be made, the appointing authority may exempt a category of teachers for a specific period of time.

(v) Although for purposes of grant of Selection Scale Primary School Teachers and Trained Graduate Teachers will be required to obtain higher qualifications, they will not be required to shift to an institution of higher level.

(vi) Appointment to the post of Principles, Vice-Principals and Headmasters will be made in all schools on the basis of merit.

3. The National Commission on Teachers-l (NCT-I) has not recommended any specific pay scales for school teachers. However, the NCT-I has given an illustrative model of a composite running pay scale for school teachers including administrators and other education officers starting from Rs. 500 and going upto Rs. 3950. It has also recommended uniform pay scales for school teachers throughout the country. The composite running pay scale as recommended by NCT-I has not been favoured by the Govt, because this takes away motivation for better work and is against the over all policy of the Govt. The new pay scales take into consideration the report of the Fourth Central Pay Commission, the report of the NCT-I and the provisions of National Policy On Education. The Government do not have any proposal to further revise these pay scales.

Violation of code of Adver.tisement Ethics by Amul

2373. DR. G. VIJAYA MOHAN REDDY;
DR. (SHRIMATI) SAROJINI MAHISHI:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that Association for Consumers Action on Safety and Health (ACASH) is contemplating to boycott Amul Baby formula feed made alluring by Teddy Bear, alleged violations of code of advertisement ethnic and as this goes against the health principle of breast feeding;

(b) whether it is also a fact that Amul is taking recourse to this because of its competitors dumping the same against international code; and

(c) what action Government propose to protect the health of the mother and the child for encouraging breast feeding?